

The image features a red banner in the top left corner with the company logo. The background is a scenic landscape of snow-capped mountains and a forested valley. In the top right, there is an inset photo of two workers in safety gear.

MAJOR
Drilling

First Nation and Inuit
People Partnerships

majordrilling.com

QUALITY • SAFETY • RESULTS

EXPERIENCE AND PARTNERING

Major Drilling is an industry leader working with various First Nations, Aboriginal and Inuit communities for more than 15 years. We currently have 11 joint venture partnerships within Canada. These partnerships are very successful in carrying out work as well as providing meaningful opportunities for the First Nations, Aboriginal and Inuit communities in their traditional territories in Canada. Major Drilling encourages community involvement, employment, and support for local suppliers, whenever possible.

During the assessment of any project, Major Drilling looks to our current partners and any potential partners to be given consideration and support for employment opportunities and/or the possibility to conduct training for any vetted local, First Nations, Aboriginal or Inuit persons presented to our partnership. In addition, Major Drilling actively searches lists of potential subcontractors and suppliers that may be supplied by First Nations, Aboriginal, Inuit or local companies, and wherever possible, these individuals or companies receive priority as subcontractors or as suppliers.

Major Drilling designed and implemented a Driller/Driller Assistant Training Program, which is offered to all employees and completed in-house. Major Drilling successfully trains new employees from many partnered communities and provides career opportunities for many First Nations, Aboriginal and Inuit people in the drilling and mining industry.

CURRENT PARTNERSHIP AGREEMENTS

- **Major Nuvumiut** – with Nuvumiut Developments; Inuit Landholding Corporations of Salluit and Kangirsujuaq – Northern Quebec region, Nunavik
- **Major NDC** – with Naicatchewenin First Nation – North Western Ontario
- **Major Three Nations** – with Chapleau Cree, Chapleau Ojibway and Brunswick House First Nations – North Eastern Ontario
- **Major Wahgoshig Alliance** – with Wahgoshig First Nation – North Eastern Ontario
- **Major Aivek Inc.** – with Aivek Holdings in Labrador
- **Major Missanabie** – with Missanabie First Nation – North Central Ontario
- **Major Kingaunmiut** – with Kingaunmiut Services – Kitikmeot Region of Nunavut
- **Major Nuqsana** - with Nuqsana Inc. - Kivalliq region in Nunavut
- **Major Selkirk** - with Selkirk Development, owned by Selkirk First Nation - Traditional Territory in Yukon
- **Major Cooper Apatisiwin** - Northern Quebec region, Waswanipi traditional territory
- **Play Plats First Nations (MOU)** – with Pawgwasheeng Economic Development Corporation (PEDC) - Play Plats First Nation traditional territory, North Central Ontario

PROGRESSIVE DIPLOMACIES

Major Drilling is committed to developing an excellent working relationship with any local First Nations, Aboriginal or Inuit community affected by our projects. We are committed to community support, building capacity, and ensuring communities, including their members and businesses, gain from exploration or mining activities in their areas.

All of our agreements include some portion of the below objectives. Our partnerships endeavor to provide:

- Employment opportunities to the communities' members through labor force training;
- Career advancement opportunities for the local people based on experience and personal goals;
- Expansion of the knowledge and understanding of drilling and mining within the community through the attendance and support of community job fairs and annual events;
- Financial benefit to the local community;
- Opportunities and preference for local community companies to provide subcontract services and materials through unbundling;
- Community relations to help build capacity in First Nations, Aboriginal or Inuit businesses; and
- Support of community events and local charitable organizations within the communities to foster inclusion and build trust.

It is Major Drilling's intent to work closely with all of our clients and the local communities to support and foster solid relationships between them. Major Drilling works with both clients and local communities to provide a successful project and maximize benefits and opportunities for all partners.





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